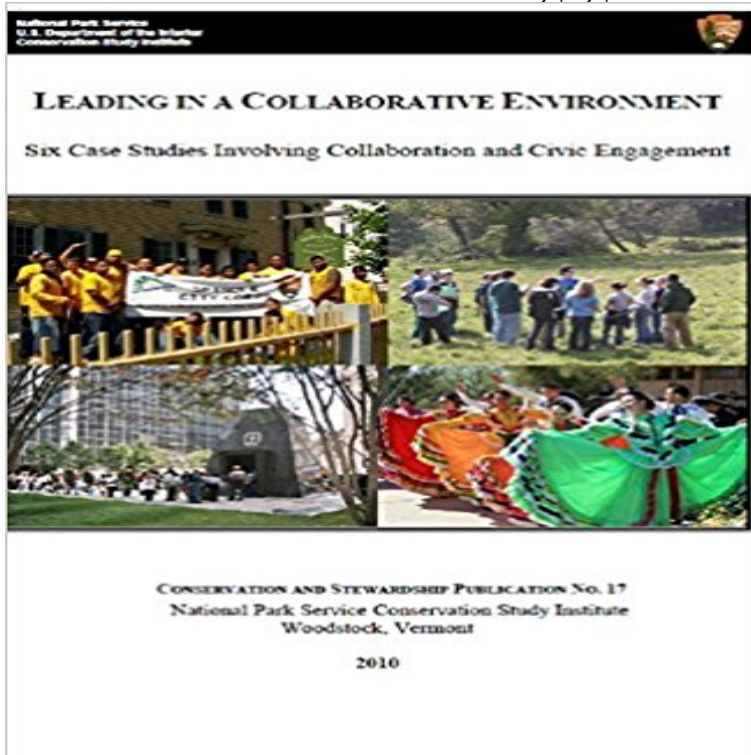


# Leading in a Collaborative Environment: Six Case Studies Involving Collaboration and Civic Engagement



The leadership strategies and practices that follow were developed from case studies at six national parks, all examples of leadership in collaboration and civic engagement in various challenging situations: African Burial Ground National Monument, Big Cypress National Preserve, Lowell National Historical Park, Marsh-Billings-Rockefeller National Historical Park, Saguaro National Park, and Santa Monica Mountains National Recreation Area.<sup>3</sup> These leadership strategies and practices were developed through a two-step process: (1) identification of common leadership practices across the case studies, grouped into five general strategies, and (2) refinement of the draft leadership practices and strategies through a group dialogue process with the superintendents involved in the case studies. By grouping the practices into a strategic and sequential framework, they are readily accessible and can be used, together with the case studies, to inform and guide superintendents and others (both within the NPS and in partner organizations) who are undertaking similar initiatives involving collaboration and civic engagement.

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